

HCS Privacy Policy

Our Commitment

Hart Consulting Services is committed to earning and keeping the trust of clients, business partners and others who visit our website or share personal information with HCS. We take your trust and privacy seriously and comply with all applicable privacy and data protection laws.

Our Policy

HCS protects the privacy of our clients and website visitors. We will collect, use and store your personal data in a secure way. We promise to use your personal information for only the specific purpose stated and to keep you informed on how we use your information and who we give it to.

User Consent

By using an HCS internet site or providing personal information, you are consenting to the collection, use, and disclosure of personal information as described in this policy. Accessing the websites constitutes consent to use the information gathered notwithstanding any conflicting or contrary provision in a confidentiality agreement, non-disclosure agreement or similar agreement between HCS and the user.

Cookie Policy

Cookies are small, usually randomly encoded, text files that help you navigate through a website. They are generated on all sites, as well as by third-parties that websites work with, to manage key elements of the website functionality. In most cases, they do not involve or use personal information in any way.

You have the ability to accept or decline the use of cookies. Most web browsers automatically accept cookies, but you can modify your browser settings to decline all cookies, or configure your browser to notify you each time a cookie is added. If you chose to decline cookies from HCS's website, your user experience may be impacted.

We work with carefully selected third parties for website tracking and analytics. We use Google Analytics which tracks website page visitor's activity and other anonymous information. You may opt-out of Google Analytics tracking on all websites that use it by installing the Google Analytics opt-out add-on to your browser.

In addition to Google Analytics, we use a third party marketing software to track website visitor activity. The information tracked may include your IP (internet protocol) address, your web browser, the time you visited the site, webpages visited and other data.

Personal Information

HCS collects information visitors knowingly and voluntarily provide when using our site. Examples of such information include data provided when completing a website form, signing up for our mailing list, subscribing to our blog, completing surveys, or sending e-mails with questions or feedback. HCS uses this personal information only for the purpose for which the user provided it.

Security of Personal Information

HCS provides safeguards to protect confidentiality, security and integrity of personal information. Although security measures are taken to help protect all personal information against



unauthorized disclosure, misuse or alteration, HCS cannot guarantee the security of information provided over the internet and will not be responsible for breaches of security beyond our reasonable control.

Links to Third Party Internet Sites

Our sites may contain links to sites that are not operated by HCS. These links are provided as a service and do not imply any endorsement of the activities or content of these sites, nor any association with their operators. HCS does not control these internet sites and is not responsible for their content, security, or privacy practices. HCS urges you to review the privacy policies at these sites before providing personal information.

If you suspect unauthorized access to your personal information through our websites, please contact HCS immediately at bhart@hartconsultingservices.com.

Please contact Hart Consulting Services with any questions about this policy:

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